



## Terms and conditions 2025 Shell NXplorers Global Inspiration Awards

### 1. Nomination process

- 1.1 Only the country Shell NXplorers programme manager and representatives of the NXplorers in-country delivery partner (the „**Nominator**”) can nominate teams/individuals (the „**Nominee**”) for the 2025 Shell NXplorers Global Inspiration Awards.
- 1.2 Only nominations related to actions/projects that took place in 2025 or since the last nomination period ended on 04 October 2024 will be accepted.
- 1.3 You cannot nominate yourself i.e. students, teachers or mentors cannot nominate themselves.
- 1.4 There is no limit on the number of people or teams you may nominate.
- 1.5 Entries must be submitted between 28 July 2025 – 21 October 2025 through the online form available. Cut off for entries will be 11.59 PM GMT on Tuesday 21 October 2025.
- 1.6 Forms are to be completed in English.
- 1.7 Applications may be for an individual or for a team, with no more than 6 people in one team.
- 1.8 Entries may only be made within one category. In case of doubt, please select the most relevant category. It is within the discretion of the jury to move an entry to the most appropriate category. For example, a student team cannot be nominated for both Outstanding NXplorers Student Team and Exceptional NXplorers Student Project awards.
- 1.9 Applicants agree that jury members have access to their files.

### 2. Ethics and Compliance

- 2.1 Before nominating a Nominee who is a minor for the NXplorers Awards, the Nominator needs to obtain formal consent from the Nominee’s parent/legal guardian **for (i) nomination of the minor, (ii) sharing and processing of minor’s personal data (including name, photographs, videos and/or films) and (iii) minor’s attendance in the virtual ceremony that will be recorded and published on the NXplorers website.** Please ask your country Shell NXplorers programme manager for access to the country specific consent form. For adult Nominee, the Nominator must notify the Nominee.
- 2.2 In case a Nominee is shortlisted for the award, the country Shell NXplorers programme manager or delegate needs to complete the Ethics and Compliance due diligence review to ensure there are no possible Conflicts of Interest or Anti-Bribery and Corruption red flags related to nominated individuals and Shell. This needs to be done between 24 October – 26 November 2025.
- 2.3 In case of Conflict of Interest and/or ABC red flags the global NXplorers team has the right to decide to not include the Nominee on the final shortlist.
- 2.4 All consent forms and due diligence results need to be kept as a record by the relevant Shell entity in each country.

### 3a. Selection and assessment process

- 3.1 It will be within the discretion of the external party, the We. Communications, Social Impact Team, to shortlist a maximum of 9 finalists per category.
- 3.2 It will be within the discretion of the global NXplorers team of Shell International B.V. to have the authority to choose merits, bronze, silver and gold award recipients per category from the shortlisted finalists.
- 3.3 There will be no further consultation on the selected finalists.

### **3b. Assessment criteria**

- 3.4 The selection of the finalists is guided by the criteria as described for each category on <https://nxplorers.com/en/events/2025-shell-nxplorers-inspiration-awards>
- 3.5 Any data provided will only be used within the context of the NXplorers Awards and/or the NXplorers programme. We may use the images/videos submitted or the recording of the Awards ceremony in communications about the NXplorers programme.
- 3.6 Prize winners will be invited to a virtual event to take place in February 2026.
- 3.7 Every category will have a first, second and third place, plus merit awards.
- 3.8 Each prize winner will receive a certificate, plaque and other NXplorers merchandised items.

All materials and data will be processed in accordance with the Shell Privacy Notice, which can be found here: <https://www.shell.com/privacy.html>.

## ANNEX I – Events Supplementary Privacy Statement – Photographs/Film

### Supplementary Privacy Statement

This Supplementary Privacy Statement complements the relevant Shell Privacy Notices available at <https://www.shell.com/privacy.html> and from the Shell website in your location. The aim is to inform you about the use of your personal data prior to and during events (co-)organised by Shell.

#### Photographs and Film

If photographs and/or film is being taken at the event you are attending, Shell will gather such information for general publicity and commercial purposes, internal Shell initiatives, paid advertising, at events and through print media, online media, Shell's own media and television media.

Except where required by applicable local law or emergency situations, or for our archiving arrangements referred to below, photographs or film are exclusively processed for the purposes referred to above and will only be shared with:

- Other companies within the Shell group of companies;
- Authorized third party agents, service providers, external auditors and/or subcontractors of Shell;
- A competent public authority, government, regulatory or fiscal agency where it is necessary to comply with a legal or regulatory obligation to which the relevant Shell company/companies is subject to or as permitted by applicable local law; or
- With your consent, with authorized third party companies that co-host or are a business partner in the event, including media companies and service providers involved in hosting and organizing.

Shell will not process such materials for longer than 10 years where consent is gathered or there is a legitimate reason for processing in line with the purposes specified above, after which they will be deleted. In all cases information may be held for:

- (a) a longer period of time where there is a legal or regulatory reason to do so (in which case it will be deleted once no longer required for the legal or regulatory purpose) or where the material is retained in our archive for public interest or historical and statistical research purposes; or
- (b) a shorter period where the individual objects to the processing of their personal data and there is no longer a legitimate business purpose to retain it, or consent is withdrawn.

In those cases where processing is based on consent, and subject to applicable local law which provides otherwise, you have the right to withdraw your consent at any time. This will not affect the validity of the processing prior to the withdrawal of consent.